

# Know Before You Vote

USD has been committed to open dialogue about improvements for NTT faculty. Along the way, you've asked some tough questions, because as educators, we're trained for critical thinking and analysis.

As you consider your vote in the NLRB election, have you asked the union the tough questions, too?

**Could I be replaced if I go on strike with the union?**

**Can the union guarantee better benefits?**

**Can the union guarantee higher pay?**

**How much money would the union make from NTT faculty dues?**

**Would the union force me to strike?**

**Can the union promise how many classes I teach or the size of my classes?**

**Can the union guarantee that my union dues would be offset by a pay increase?**

**How much would I have to pay the union from my paycheck?**

**Can we vote out a union if we decide we don't like it?**

**Would I have a seat at the bargaining table?**

## Have you carefully vetted the Service Employees Union?