

University of San Diego NTT Faculty

Your Vote Matters

Whether or not a union is your exclusive representative for pay, benefits and working conditions will be decided by a simple majority of those NTT faculty who actually vote.

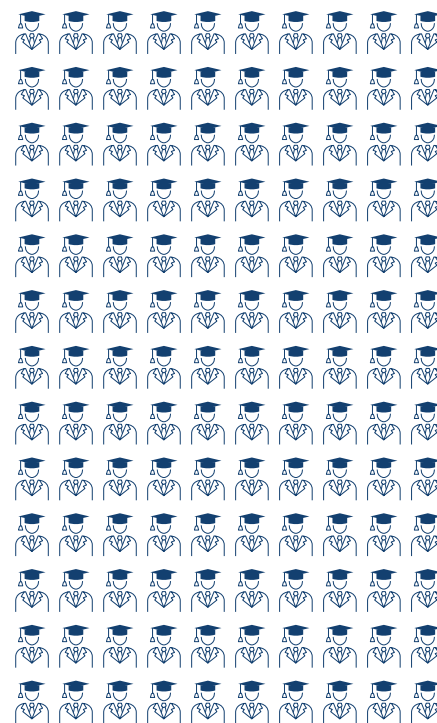
If only **80** of the 260+ eligible faculty cast a ballot



And **41** vote “yes”



Then **all 260+ NTT** faculty would be unionized



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What else to know about voting:

- Voting is personal. No one should tell you how to vote and no one will know how you vote – the National Labor Relations Board conducts a secret ballot election.
- You don't have to vote based on how others faculty in CAS are voting – your vote should reflect your wishes.
- You can vote even if you did not sign a union authorization card or petition.
- You can vote “No” even if you signed a union authorization card or petition, or used to support the union.
- You have the option to vote “No” or “Yes” to union representation.
- If you are on the fence, consider voting no – the union can always come back, but decertifying a union after it’s been elected is a lengthy, difficult process.

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