

What happens if the employer and the union can't reach an agreement?

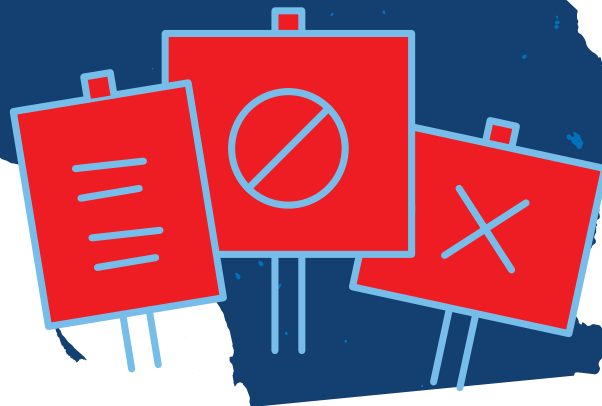
Since 2022, Service Employees Union has called **470** strikes affecting more than **300,000** workers

10 strikes in higher education – **7** at California colleges and universities¹

If an agreement isn't reached, or negotiations are at a standstill, the Service Employees Union may take faculty on strike.

Did you know?

- The law does not require either party to reach an agreement in collective bargaining.
- There is no guarantee a strike will be successful in getting what the union wants.



¹ striketracker.ilr.cornell.edu/