



Ask the Service Employees Union how they spend your dues money.

How much are SEIU dues?

1.5%* of your gross pay – that's before taxes and any deductions are taken out – would be owed directly to the Service Employees Union. For example, a full time USD NTT might end up paying more than \$1,000 per year to the union.

How are dues determined?

The Service Employees Union will determine the dues amount and rate that members pay and can increase dues as they see fit. USD has no voice in deciding what the union charges its members and would not negotiate the amount.

Can I deduct dues from my taxes?

No. And if you agree that dues are deducted directly from your paycheck, they will be taken out after taxes.

What happens if I don't pay dues?

The Service Employees Union often includes a contract provision that requires members to pay dues as a condition of employment. USD would not have a say in how the union chooses to enforce this with members who do not pay their dues.

As your pay increases, so do your dues.



*See Service Employees Union contract at Occidental College.